



BENEFIT	OBJECT CODE	APPLIES TO	RESTRICTIONS	FY20 EMPLOYER RATES
Leave Cash-In - Paid Off	319	Certified		0.960%
Leave Cash-In - Paid Off	333	Classified		0.620%
Insurance - Health	361	CEA		\$ 21,493.00
	361	MSEA/ADMIN		\$ 20,928.00
	361	MSPA		\$ 21,751.00
Unemployment Insurance	362	All EE Groups & Substitutes	Per Pay Check	0.060%
Workers Compensation	363	All EE Groups & Substitutes		1.590%
FICA - Medicare	364	All EE Groups & Substitutes	Subs Hired After 3/86	1.450%
<b>TRS</b>	<b>365</b>	<b>Defined Benefit</b>		<b>12.560%</b>
TRSDC	365	Defined Contribution		7.000%
TRSHRA	365	DC - HRA 24 Checks		\$ 88.40
TRSHRA2	365	DC - HRA 20 Checks		\$ 106.08
TRSMF	365	DC - Medical Plan		1.090%
TRSOD	365	TRS DC OD&D		0.080%
<b>PERS</b>	<b>366</b>	<b>Defined Benefit</b>	<b>Hired Before 7/1/06</b>	<b>22.000%</b>
PERSD	366	DB - PERS Alternate		22.000%
PERSDC	366	Defined Contribution	Hired After 7/1/06	5.000%
PERSHR	366	DC - HRA SEMI		\$ 88.40
PERSMP	366	PERS DC Medical		1.320%
PERSOD	366	PERS DC OD&D		0.260%
<b>SBS</b>	<b>367</b>	<b>Classified &amp; Substitutes</b>		<b>6.130%</b>
Insurance - Life	371	CEA		\$ 18.90
	371	MSEA/MLMA		\$ 63.00
	371	MSPA/EXEC		\$ 189.00
Indirect Rate	495	All Funds		3.950%

Updated: 2019 08 27 TD